

**Hernando County School Board
Florida**

FLSA: Exempt, Union

TEACHER – ENGLISH FOR SPEAKERS OF OTHER LANGUAGES (ESOL) LEAD
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Required Qualifications:

- Bachelor's Degree from an accredited institution
- Hold a valid Florida teaching certificate in any field and hold current English for Speakers of Other Languages (ESOL) Endorsement or ESOL Certification
- Knowledge of Florida Consent Decree and Hernando County School District English Language Learners' Plan (ELL)
- Ability and desire to work with teachers, parents, administrators, other school personnel, and the community
- Experience as an instructional staff member working with English Language Learners (ELLs)
- Minimum of three (3) years of successful teaching experience

Performance Responsibilities:

- Ensure district compliance with the Florida Consent Decree and the Hernando County School District ELL Plan
- Provide technical assistance and training to school site staff regarding interpretation and implementation of Hernando County ELL Plan and procedures, best practices, and policies pertinent to the ESOL program
- Assess and evaluate new students for placement into the ESOL program
- Assist with the coordination and administration of appropriate assessments
- Create, update, and monitor ESOL student files within the established timelines
- Collect data and prepare reports for Technology and Information Services (TIS) transmission for each survey period
- Conduct ongoing support for classroom teachers of ESOL students
- Collaborate with school personnel to obtain appropriate educational materials and resources for ESOL students and to ensure equal access to special and categorical programs
- Chair and coordinate all ELL meetings, assist in student support team meetings involving new, current, and former ELL students
- Coordinate and participate in district meetings serving as a liaison between parents, school staff and district personnel, as described in the Florida Consent Decree
- Manage the student support provided by ESOL paraprofessional(s), if applicable
- Perform other duties as assigned by the principal, the Coordinator of Title I and/or designee

Physical Demands:

Exerting up to 50 pounds of force occasionally and/or up to 20 pounds of force frequently, and/or up to 10 pounds of force regularly or as needed to move objects

Reports to:

Reports directly to the principal, the Coordinator of Title I and/or designee

Evaluation:

Annual evaluation done by the Coordinator of Title I and/or designee

Terms of Employment:

10-month employment

Salary:

Salary based upon approved salary schedule – Instructional
Grant Funded

Job Code:

63012

Board Approved: 5/15/07
Revised: 01/20/09, 05/17/11,
12/10/18, 08/13/19

Teacher – English for Speakers of Other Languages (ESOL) Lead